

# diploma

name / date of birth / place of birth


**Gabriëlle J.H. Dermout** • 27.07.1969 • Den Haag

has successfully completed the

Professional development programme  
**Advanced Change Methodologies**

and has been awarded the degree

**Master of Change Management (MCM)**

A handwritten signature in blue ink, appearing to read "Boonstra".

place / date / signature dean

Utrecht • 15.09.2006 • prof. dr. J.J. Boonstra